



Bradford R. Spangler

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Summary

A Senior Mediator and Program Manager at Meridian Institute with experience convening and facilitating multi-party collaborative processes since 2004. Has worked on a variety of issues in the environmental and public health policy arenas, including freshwater quality and quantity, energy, forest management, endocrine-disrupting chemicals, children's health protection, food safety, and community resilience to disasters. Prior to joining Meridian, worked at RESOLVE (a nonprofit dispute resolution organization) and the University of Colorado's Conflict Research Consortium. Earned a B.A. in Anthropology from the University of North Carolina at Chapel Hill, and an M.A. in Cultural Anthropology with an Interdisciplinary Graduate Certificate in Environmental Policy from the University of Colorado at Boulder.

Meridian Experience

Meridian Institute

2008–Present

Meridian Institute designs and facilitates collaborative processes that help diverse parties identify critical issues, build relationships and trust, construct innovative solutions, and implement durable decisions. These collaborative processes address challenges at the local, state, national, and international levels, and involve leaders from government agencies, industry, nongovernmental organizations, and international institutions. Meridian also assists organizations in conducting strategy development and planning.

Senior Mediator and Program Manager

Manages and facilitates policy dialogues, negotiations, and strategy development projects involving teams of facilitators. Conducts convening assessments, designs collaborative processes, plans and facilitates meetings, helps participants develop consensus documents, and conducts implementation activities. Selected highlights are summarized below:

- Lead facilitator of a strategic planning process for the Water Utility Climate Alliance (WUCA), a coalition of ten of the United States' largest water providers that seeks to enhance the usefulness of climate science to improve water management decision-making and adaptation in the face of climate uncertainty. Designing and facilitating a process to assist WUCA in developing the Alliance's 2017–2021 strategic plan.

- Lead facilitator for a variety of stakeholder engagement activities for the U.S. Environmental Protection Agency's Climate Ready Water Utilities (CRWU) Initiative, involving process design, outreach, project management, and meeting facilitation. For example, the Climate Resilience Evaluation and Awareness Tool (CREAT) 3.0 Working Group involved water utility, water association, and federal agency representatives providing input on enhancements to the next version of the CREAT risk assessment software (2014–2015). The revision of CRWU's *Workshop Planner: Climate Change and Extreme Events Adaptation* involved engaging trainers and technical assistance providers from member organizations of the Rural Community Assistance Partnership to provide input on enhancements for an updated version of the *Planner*. Also, facilitate workshops involving water and wastewater utility operators, consultants, and state and federal agency representatives exploring adaptation strategies to enhance the resilience of water and wastewater utilities to extreme weather events and long-term climate change impacts.
- Facilitated a process to examine and update governance protocols for WyoFile, an online news publication that seeks to inform and engage the state of Wyoming through in-depth reporting in the public interest (2015). Conducted interviews with Board members, facilitated a Board meeting, and drafted updated governance protocol language.
- Member of the Community and Regional Resilience Institute (CARRI) team. CARRI is an applied research project that seeks to illuminate critical pathways for communities to enhance resilience to manmade or natural disasters. Facilitated work groups in Gulfport, Mississippi, one of three initial CARRI partner communities (2008–2010). Provided facilitation support to the Community Resilience System Initiative (CRSI), a national-scale collaborative effort to develop a Web-based system that communities can use to assess and enhance their resilience (2010–2011). Responsible for content development for the outcome of the CRSI and facilitation of an associated prototype community pilot project (2011–2012). Also supported the Campus Resilience Pilot Project, focused on applying community resilience principles and practices to U.S. universities and colleges (2013).
- Provided planning and facilitation support for The Johnson Foundation's Freshwater Forum, a series of conferences examining U.S. freshwater challenges (2009). Served as lead author of, and mediated the process to develop, the consensus report *Charting New Waters: A Call to Action to Address U.S. Freshwater Challenges*, which represented the outcomes of a June 2010 summit of executive-level leaders from diverse sectors. Provided planning and facilitation support and wrote reports for two regional forums that explored opportunities for implementing the principles and recommendations espoused in *Charting New Waters* (2011–2012). Provided facilitation support and authored six reports for the third and final phase of The Johnson Foundation's freshwater work, which focused on catalyzing the transformation of U.S. water infrastructure (2013–2014).
- Please see <http://merid.org/staff/bspangler> for a full list of Meridian projects.

Previous Experience

RESOLVE, Inc.

Washington, DC 2004–2008

Senior Associate

Supported senior staff in convening, facilitating, and mediating multi-party collaborative efforts aimed at resolving environmental and public health policy issues. Responsible for process design, agenda development, small-group facilitation, project management, stakeholder communications, issues research, meeting summaries, and logistics. Assisted with multiple situation assessments and served as lead author on two consultative research reports that provided advice to local government agencies by synthesizing input from technical experts and stakeholders.

University of Colorado Conflict Research Consortium

Boulder, Colorado 2000–2004

Research Associate

Conducted conflict resolution and peace studies research and logged more than 2,000 database entries into the Conflict Resolution Information Source (CRInfo). Researched and wrote numerous conflict resolution book summaries published by CRInfo and more than two dozen concept essays for the Beyond Intractability Knowledge Base.

National Parks Conservation Association

Knoxville, Tennessee 2002

Intern

Researched and wrote a report on the environmental policy context and key stakeholders in the Obed Wild and Scenic River watershed of Middle Tennessee, as well as a report on community-based watershed management success stories. Engaged in peer roundtable discussions about approaches to environmental decision making.

Education

University of Colorado at Boulder

M.A., Cultural Anthropology
Graduate Certificate: Environmental Policy
2002

University of North Carolina at Chapel Hill

B.A., Anthropology
1997