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**SUMMARY OF PROFESSIONAL EXPERIENCE**

**Meridian Institute, Dillon, Colorado**

**Senior Partner and Co-Founder (October 1, 1997 to present)**

Founding partner of a non-profit organization that provides services of third party neutrals in a variety of problem-solving and conflict management contexts including multi-party dialogues, negotiations, partnerships, and internal organizational planning. Serve as a senior mediator and facilitator in local national, and international situations to help people solve complex and controversial problems including environment, health, agriculture, security, and science and technology. Provide strategic advice to decision-makers about how to appropriately use collaborative approaches in conflict situations.

**The Keystone Center, Keystone, Colorado**

**Senior Vice President, Science and Public Policy Program (1986-1997)**

Senior mediator and responsible for overall management of \$3.7 million, 28 person Program with offices in Keystone, Colorado and Washington, D.C. The not-for-profit Program designed and facilitated national and international policy dialogues on issues associated with the environment, economy, science and technology. The Program was involved with over forty dialogues each year involving over seven hundred participants throughout the world from citizen and environmental organizations, companies, labor unions, government, and research organizations.

**University of Michigan, Ann Arbor, Michigan**

**Associate Director, Environmental Conflict Project, School of Natural Resources (1984-1986)**

Interdisciplinary institute devoted to research, teaching, and the practice of dispute resolution. Special emphasis in research and teaching on the implications of alternative dispute resolution on low power parties. Taught graduate seminars on Natural Resource Conflict Management Theory; Environmental Conflict Management and an interdisciplinary seminar on conflict management associated with water and toxics. Mediated disputes, conducted research evaluating dispute resolution processes and consulted to government agencies on institutionalizing conflict management. Consulting and research on the use of dispute resolution in waste management, forest planning, energy policy, water resources and air quality conflicts, and employee involvement in US/Japan industrial energy conservation.

**Resource Consultants International, Inc., Ann Arbor, Michigan**

**Resource and Development Research Associate, Resource and Development (1980)**

Assisted principals form an international consulting firm that developed integrated solutions to highly controversial and complex problems. Developed grant proposals and conducted research for IUCN sponsored project on global devastated landscapes.

**University of Michigan, Ann Arbor, Michigan**

**Research Associate and Graduate Teaching Assistant Positions, School of Natural Resources (1978-1980)**

Member of a research team studying the social and economic impacts of large-scale water development projects for Institute of Water Resources, U.S. Army Corps of Engineers. Assisted in teaching graduate-level courses on organization theory; planned social change; environmental conflict management; integrated impact assessment; and management of interdisciplinary teams.

**Director, Temporary Shelter Program, Council of Churches of Greater Bridgeport, Bridgeport, Connecticut (1975-1978)**

Directed a regional agency for conflict intervention, temporary placement, and referral for abused young people. Intervention in court, police, school, and at-home settings. Placement in temporary foster homes and agency-run institutional setting.

**EDUCATION**

- 1986 - University of Michigan, School of Natural Resources, Post Doctoral Fellow in Environmental Dispute Resolution.
- 1985 - University of Michigan, School of Natural Resources  
Ph.D., Natural Resource Policy and Environmental Dispute Resolution.
- 1981 - University of Michigan, School of Natural Resources  
Master of Science, Natural Resource Policy.
- 1974 - Fairfield University, Fairfield, Connecticut  
Bachelor of Arts, Political Science. Minor: Sociology

**HONORS/COMMITTEES**

- 2000-present National Advisory Committee, Sustainable Enterprise Initiative, Kenan-Flagler Business School, U-North Carolina
- 1999-02 Secretary of the Navy Environmental Awards Judge for Clean-Up
- 1999-present National Advisory Committee, Global Green Legacy Program
- 1989-90 Who's Who in the West, 22nd Edition
- 1990 Personalities of America, 5th Edition
- 1990 Dictionary of International Biography, 21st Edition
- 1990 Advisory Committee, IUCN/WRI/UNEP World Biodiversity Strategy
- 1991 The International Directory of Distinguished Leadership, 3rd Edition
- 1984 Horace H. Rackham Dissertation Grant, University of Michigan
- 1983 Ayers Brisner Award, School of Natural Resources, University of Michigan
- 1979-85 General University Scholarship, University of Michigan
- 1975 Regional Resource Allocation Advisory Committee, United Way of Fairfield County, Connecticut
- 1971-74.1 Mayor's Advisory Committee on Race, Youth and Drugs, Bridgeport, Connecticut

**PROFESSIONAL DEVELOPMENT**

- 1996-present Visiting Fellow, Vanderbilt Institute for Public Policy Studies.
- 1985 Certified Consultants International, certified in external organizational development.

- 1980-82 NTL Institute for Applied Behavior Science, completed two-year Graduate Student Professional Development Program in group facilitation, leadership, communications, organizational development, and conflict management.
- 1971 Yale University, completed two-week intensive training in group process, leadership, and community action skills.

## **SELECTED GLOBAL/INTERNATIONAL EXPERIENCE**

### **Work Sessions on Strategies to Strengthen Capacity for Policies Affecting Genetic Resources in Developing Countries**

Facilitate Rome and Bellagio meetings co-sponsored by the International Plant Genetic Resources Institute and the Environmental Law Institute to review research regarding mechanisms to strengthen developing country capacities to comply with obligations of the WTO, International Treaty on Genetic Resources, and the Convention on Biodiversity. Multi-sectoral and multi-party participants from developing and developed countries. (May-October 2003)

### **Bellagio Biosafety, Trade, and Agricultural Biotechnology Workshop**

Bellagio Conference Center dialogue of developed and developing country experts and NGOs on biosafety and on the interface between trade and biosafety including conflicts in the international system. (June 2003)

### **International Maize and Wheat Center (CIMMYT) Strategic Planning**

As part of Meridian team design and facilitate an intensive 6-day retreat of 120 CIMMYT staff and board members to frame the strategic direction of the Center. (May 2003)

### **International Food Policy Research Institute (IFPRI) Strategy Development Meetings**

Facilitate internal senior management strategy and issue mapping process as part of revision of IFPRI's strategic plan. (June- November 2002)

### **Aventis Pharma Sustainable Healthcare Scenario Development**

In partnership with the Blue Way Group, design and facilitate a scenario development process for the future of health care worldwide and its implications for the pharma industry. Participants included internal business and research managers and external NGO stakeholders. Ottrot, France (October 2002)

### **European and North American Stakeholder Meetings on Biofortification to Address Micronutrient Malnutrition**

Facilitate two forty person sessions in Copenhagen and Washington DC of potential research collaborators, NGOs, donors, industry, and other experts on nutrition, agriculture, and micronutrient malnutrition to evaluate the 5 year \$40 million research effort. (June, November 2002)

### **World Business Council for Sustainable Development Dialogue on IPR and Innovation**

International dialogue of pharmaceutical companies, NGOs, indigenous peoples, physicians, researchers and others on issues and strategies to address: 1) access to essential medicines; 2) protecting traditional knowledge; and 3) sharing human genetic information. (February 2002)

### **USAID/IFPRI Workshop on Opportunities to Enhance Food Security in Rural Africa**

Facilitate two-day workshop of 50 international food security experts to identify opportunities and strategies to increase food security in Sub-Saharan Africa. (November 2001)

### **Rockefeller Foundation Global Dialogues on Food Security and Biotechnology**

Project director of 8 person team to design and implement activities intended to support the Foundation's desire to promote broad societal dialogue about the potential role of genetically engineered agricultural plants to enhance food security for poor farmers in developing countries, particularly Africa. Activities include: international dialogue sessions on: the implications of

intellectual property rights on public goods; opportunities for sharing IPR with researchers seeking to benefit poor farmers in developing countries; biosafety; liability for biosafety; science and scientific capacity for biosafety. Project has convened an international dialogue on liability and redress under the International Protocol on Biosafety, African dialogue on biosafety and agricultural research, the creation of the African Agricultural Technology Foundation (created by international donors, African national research organizations, and agricultural biotechnology companies); as well as the launch of the Public Sector Intellectual Property Resource for Agriculture, a coalition of 12 major US Universities seeking to provide access to their intellectual property for humanitarian use and food security. (1999 - present)

#### **Millennium Ecosystem Assessment**

Assist in facilitation of early organizational meetings of the scientific approach to conducting the assessment. The Millennium Ecosystem Assessment (MA) is a four-year process designed to improve the management of the world's natural and managed ecosystems by helping to meet the needs of decision-makers and the public for peer-reviewed, policy-relevant scientific information on the condition of ecosystems, consequences of ecosystem change, and options for response. Meridian has been involved in the planning, design and initial formation of the Assessment. Currently, Meridian in partnership with the World Resources Institute, is serving as the engagement/outreach/communication secretariat for the Assessment. (March 2000 – present)

#### **CIMMYT Project Management System Senior Management Planning Retreat**

Co-facilitator for a two-day strategic planning retreat on a new project management system for the senior staff of CIMMYT – the International Maize and Wheat Improvement Center which is one of 16 international agricultural research centers that comprise the Consultative Group on International Agricultural Research (CGIAR). (April 2000)

#### **Governance for Health and Security**

Participant in Soros Foundation and Rockefeller Brothers Fund conference on the link between health, environment, and international security. Pocantico Conference Center, NY. (May 2001)

#### **CGIAR Directors General and Board Chairs Retreat**

Facilitated a two-day retreat at The Hague for the Directors and Board Chairs of the 16 Centers for International Agricultural Research to discuss ways to enhance and streamline efforts to focus on agricultural products and techniques that benefit developing countries. (2000)

#### **CGIAR Synthesis Process**

Assisted with a multi-day meeting in Sonning, England, of approximately 30 individuals representing various components of the Consultative Group on International Agricultural Research (CGIAR) to synthesize several work products that had been developed in advance of International Centers Week related to the CG's renewal initiative. The group developed a product that served as the basis for discussions among Consultative Group members at International Centers Week 2000. (2000)

#### **Emergent Genetics Strategy Development Process**

Assist in the design of an international meeting of senior Indian and American leaders of a company seeking to better integrate research and operations globally. (2002)

#### **German Marshall Fund-US**

Member of Meridian team to assist the German Marshall Fund - United States assess and implement transatlantic dialogue sessions related to agriculture biotechnology involving discussions related to agriculture systems, policy and regulatory issues, and economics. (1999)

#### **Fundacion Futuro Latino Americano (FFLA-Ecuador) Strategic Planning**

Member of external review and facilitation team to assist the board chair and senior staff review the impacts of the organization's activities and establish a new strategic direction on issues and institutional organization. (1999)

**International Food Policy Research Institute**

Design and facilitate strategic planning retreat for senior staff of this World Bank, Consultative Group on International Agricultural Research, organization. (1998)

**International Dialogue on Indigenous People and the Human Genome Diversity Project**

Project director conducting convening assessment of an international dialogue of NGOs, representatives from Indigenous People's Organizations, the scientific community, companies, U.N. agencies, and national governments to discuss the implications of and explore potential mutually agreed upon shared benefits and utilization of information collected as part of the human genome diversity project. The project intends to collect blood and DNA samples from the world's indigenous populations for characterization. (1997-present)

**Russian Public Hearings on Chemical Weapons Demilitarization**

Technical consultant (on public participation processes) and observer to U.S.-funded effort under the Cooperative Threat Reduction Program. Assisted in meeting design and implementation for Kurgan and Shchuch'ye hearings in Siberia. Also, participated in panel presentation on collaboration and public participation at the Kurgan hearings. Meetings organized by Russian Ministry of Defense and Green Cross, Russia. (1997)

**G-7 Environmental Futures Forum**

Member of a project team facilitating a meeting of G-7 and Russian environmental ministry representatives to identify critical issues likely to impact environment through the year 2025. Assisted with Forum design, facilitated work group sessions, and drafted Forum summary documents. (1997)

**Convening Assessment for Joint Transatlantic Dialogue on Environmental Regulation**

Project director examining feasibility of collaborative effort between The Keystone Center and the European Partnership for the Environment (Brussels) to co-sponsor a transatlantic meeting of companies, NGOs and Labor Unions to follow-up on environmental issues of mutual concern. (1996-1997)

**International Workshop on Sustainable Food Security**

Member of project team in the design and facilitation of an international workshop that addressed critical variables and projections of long-term, global food security. The Workshop is aimed at better reconciling the often competing and conflicting views of leading food security economists and ecologists in an effort to improve both food security research and policy making. (1996)

**Convening Assessment for European Workshop on Genetic Patenting and Diseases**

Member of Keystone team to establish a European Workshop in 1996 for Members of the European Parliament to meet with key disease activist organizations to discuss the issue of genetic patenting. Convening activities included meeting with officials from the European Union, Commission, and Parliament as well as industry and NGO organizations in Brussels and Germany. (1995 - 1996)

**International Forestry Roundtables**

Project director for two worldwide meetings of senior executives of forest products companies and associations to discuss certification, labeling, and sustainable forest management. Facilitated meetings held in Santiago, Chile and Charleston, South Carolina. (1995-1997)

**International Dialogue on Micronutrient Malnutrition: Forum on Food Fortification**

Project team member to design and facilitate an international meeting of approximately 100 individuals from U.N. agencies, national ministries, national and multi-national food companies, and NGOs to develop cooperative national strategies between the public and private sectors to reduce micronutrient malnutrition, particularly problems related to iron, iodine, and vitamin A deficiencies. The Forum was held in Ottawa, Canada and was co-sponsored by the Program Against Micronutrient Initiative at Emory University and the Micronutrient Initiative at the International Development Research Centre. (1995)

**International Workshop on Participation in Alternative Agriculture**

Design and facilitate a three-day workshop sponsored by the World Resources Institute and U.S. AID on the preliminary results of alternative agriculture projects in each region of the world. The workshop involved donors, the project directors, those who might utilize the information, and the international steering committee for the series of projects. (1995)

**International Dialogue on Criteria and Indicators for the Conservation and Sustainable Management of Temperate and Boreal Forestry**

Project Director for a U.S. government-hosted international meeting of experts from 24 country delegations, NGOs, corporations, intergovernmental and international organizations as part of the "Montreal Process." (1994)

**International Dialogue on Sustainable Forest Management: Research and Information Priorities**

Project Director to assist the World Bank-sponsored Center for International Forestry Research convene and plan an international meeting of experts to discuss research and information needs to support the sustainable management of all forests to be held in Indonesia. Preparation responsibilities included coordination with the host government as well as relevant U.N. agencies and other key governments and stakeholders concerned with these issues. (1993 -1994)

**Consultative Group on International Agricultural Research (CGIAR) Directors General Strategic Planning**

Project director for a strategic planning retreat of the Directors General of all of the World Bank-sponsored international agricultural research centers for the world's major food crops. (1993)

**IBM Global Health and Medical Directors Strategic Planning Retreats**

Designed and facilitated two strategic planning retreats for the worldwide and regional health and medical directors and executives of IBM. (1991, 1993)

**Convening Assessment for an International Dialogue of Pesticide-Related Hazards in Developing Countries**

Project director of a team of Keystone Center facilitators to assess the feasibility of convening an international dialogue on pesticide-related hazards in developing countries. Steering meetings of selected U.N. agency officials, developed and developing government ministry officials, multi-national companies, national and international NGOs, bi-lateral and multi-lateral donors, and others took place at U.N. headquarters in New York and in a subsequent larger session outside London to assess the feasibility of a dialogue. (1992)

**NGO/CGIAR Consultation on Intellectual Property Rights and Genetic Resources**

Design and facilitate a one-day consultation involving NGOs from developed and developing countries to meet with leaders from the international secretariat and selected directors general from World Bank Consultative Group on International Agricultural Research in preparation for the 1992 "Earth Summit" in Brazil. (1992)

**U.S. State Department/Department of Energy Spent Nuclear Fuel Forum**

Member of project team to design and facilitate a U.S.-hosted meeting sponsored by the two assistant secretaries on the "proposed urgent relief acceptance of foreign reactor spent nuclear fuel". The meeting involved approximately 75 representatives from foreign embassies, foreign research reactor directors, governor's offices, U.S. federal and state agencies, National and local citizen and environmental organizations, disarmament groups, and others to discuss the U.S. Draft Environmental Assessment on DOE's proposal to accept a smaller number of spent fuel elements from abroad while preparing a full Environmental Impact Statement on the acceptance of 15,000 spent fuel elements over a 10-15 year period. (1992)

### **International Dialogue Series on Plant Genetic Resources**

Director of a multi-year international dialogue including representatives of over 25 countries drawn from NGO's, U.N. agencies, industry, governments, academia and research institutions. The dialogue focused on issues related to conservation and utilization of plant genetic resources and biodiversity throughout the world, including intellectual property rights and trade, institutional relationships, research priorities, and funding requirements. Three consensus reports have been published. The final consensus report was issued in August 1991. (1987-1992)

### **International Conference on Future Food Security and Plant Genetic Resources**

Assisted in the design and implementation of a global consultation hosted by the Swedish government in Sastaholm, Sweden for selected governments from developed and developing countries; NGO's corporations and U.N. agencies to clarify key issues that would be under consideration at the final meeting for the Biodiversity Convention. (1990-1993)

### **North American Consultation for the World Biodiversity Conservation Strategy**

Lead convener and facilitator for one of a series of five worldwide, regional consultations. The meeting involved 100 participants from the U.S., Canada, and Mexico representing environmental organizations, government agencies, the scientific community, corporations, tribal groups and other diverse interests. The purpose of the Consultation was to review the UNEP, IUCN, WRI Global Biodiversity Strategy, and to develop options and strategies for implementing the strategy in North America. A summary of the Consultation was released in the fall of 1991. (1990-1991)

### **Policy Dialogue on Implementation of the Convention on the Regulation of Antarctic Mineral Resource Activities**

As part of a team of Keystone Center facilitators, served as convener and facilitator of a 45-person policy dialogue aimed at reaching agreements and the domestic implementation of the Convention on the Regulation of Antarctic Mineral Resource Activities. (1989-1991)

### **International Coordinating Committee, World Biodiversity Strategy**

Member of a committee that assisted the United Nations Environment Programme (UNEP), International Union for the Conservation of Nature and Natural Resources (IUCN), and the World Resources Institute (WRI). Provided advice regarding potential consultative processes that could be used during the development and implementation phases of the Strategy. Meetings were conducted in Caracas, Venezuela; Perth, Australia; and Washington, D.C. (1990-1992)

### **European Hazardous Waste Study Dialogue**

Co-direct a study tour and dialogue involving twenty-five U.S. Congressional staff, and individuals from EPA, state regulatory agencies, citizen and environmental organizations, and researchers. The group visited innovative waste treatment technology sites in Switzerland, Germany, and Denmark and met with government, company and environmental representatives in each country to discuss the treatment approaches as well as public involvement strategies. (1989)

### **Policy Dialogue on Global Climate Change and U.S. Energy Policy**

Lead convener and facilitator of 45-person policy dialogue on the relationship between U.S. energy policy and emerging information regarding potential global climate change from increased greenhouse gases. (1989-1990)

## **SELECTED DOMESTIC EXPERIENCE**

### **Tennessee Homeland Security Consortium**

Facilitate 2-day meeting to create an ongoing research, teaching, training, outreach, and implementation consortium of the three key institutions in the state of Tennessee – Vanderbilt University, the University of Tennessee, and the Oak Ridge National Laboratory to collaborate on: bioterrorism, agroterrorism, medical-related capacity, transportation and border security, public safety, vulnerability assessment, and local first responder needs. (August 2003)

### **National Security Technology Coalition**

Design and facilitate initial Steering Committee Meeting to assess the viability of launching a regional National Security and Homeland Security Technology Development consortium . Goal of the organization is to expedite the technology research and development, testing, and manufacture of critical security technology needs for homeland security and national defense. Meeting involved representatives from universities, the ORNL DOE research laboratory, private sector technology integrators and small technology development companies. Assist with ongoing bi-monthly meetings following successful formation of the group in July. Initial focus on capacity related to integrating robotics, bio/chem./nuclear sensors, 180-360 degree visual , and information technologies. (July 2003-present)

### **Nanotechnology Health and Environment Assessment Dialogue**

Co-Convene and facilitate national policy dialogue to discuss the status of research evaluating the environmental and health implications of nanotechnology in the United States. Co-sponsored with the Woodrow Wilson International Center for Scholars. Dialogue involved 30 participants from industry, national government research sponsors, universities, NGOs, and Congress. (June 2003)

### **Strategy Workshop on the Role of Sustainable Development in the Paper Industry**

Two-day workshop of industry leaders to learn about and discuss sustainable development in their industry. (2002)

### **Department of the Army Technology Vision and Plan for the Army's Objective Force Warrior**

Assist in the design and facilitation of an intensive visioning and planning process to develop the technology requirements for the Army's "Objective Force Warrior Program" soldiers in 2010 with special emphasis on the ability to address traditional asymmetric, and special operations requirements. This high profile project involved panels including Army General officers, senior technologists from across the American private and public research communities, "futurists", and senior system engineers. (2001)

### **Sustainable Forestry Board Task Force on Primary Forests**

Co-facilitated a consensus process that developed recommendations to amend the Sustainable Forestry Initiative's certification scheme to address issues associated with "old growth" and "primary forests" for special sites and at the landscape level. (2001)

### **Natural Resources Defense Council Strategy Planning Retreat**

Conduct internal staff assessment interviews and assist in the design and facilitation of full retreat to review the organizations issue and institutional long-term priorities. (2001)

### **Meridian Institute Dialogue on Forested Lands and Tax Policy**

Facilitator for a project convened by Meridian Institute to identify changes to the Internal Revenue Code that will reduce the fragmentation and conversion of forested lands in the United States. The Dialogue group comprised of approximately 35 individuals representing Federal and state governmental entities, the forest products industry, non-industrial private forest owners, environmental and conservation groups, and academia. Developed consensus recommendations focusing on changes to provisions related to: estate taxes; capital gains; conservation easements; and cost recovery. (2000-2001)

### **Environmental Law Institute Incentives for Reducing Electric Generating Industry Emissions: An Expert Dialogue**

Design and facilitate national dialogue meeting of multi-stakeholder expert group on strategies to reduce air emissions in the electric power industry. (2000)

**Nuclear Regulatory Commission Enhanced Participatory Rule-Making Process on Release of Solid Materials**

Design and facilitate four national multi-stakeholder public workshops on NRC consideration of a national rule-making to release and recycle solid materials with low levels of radiation. Worked with staff and NRC commissioners to design and implement this process. (1999)

**CEQ National Workshop on Improving Stakeholder Involvement in Environmental Decision Making** Design and facilitate meeting of national experts, practitioners, and government agency staff to recommend priority areas for practice and research. (1999)

**Regional Risk Management Program Public Meeting**

Work with a multi stakeholder planning committee in the design and facilitation of a public meeting on the EPA-mandated risk management plans (RMPs) of the East Harris County Manufacturers Association near Houston, Texas, the largest collection of chemical companies in the United States. The RMPs involve worst case and likely scenarios. The meeting involved the 120 member companies; government, school, and emergency management officials; citizen groups; and organized labor. The event was attended by over 800 people and received substantial media attention. (1999-present)

**White House Task Force on Federal Electronic Asset Management**

Project director and senior facilitator for inter-agency task force convened by the President's Council on Environmental Quality to develop recommendations on economically and environmentally sound policies and procedures to purchase and dispose of agency electronic assets including computers, printers, cell phones, weapons parts, and high technology applications. (1998-present)

**FAA/EPA Stakeholder Meetings on Nox Emissions**

Senior facilitator for process involving airlines, airports, engine manufacturers, state and federal environmental regulators, citizen and environmental organizations, the Federal Aviation Administration, and others to explore the development of voluntary NOx reduction opportunities below 3,000 feet altitude in the United States. (1998-present)

**White House Initiative on Recycling**

Senior facilitator to assist in the design and facilitation of a series of conferences on domestic recycling sponsored by the Council on Environmental Quality. (1997-present)

**Vinyl Institute National Advisory Council**

Project director to convene and facilitate a council of diverse stakeholders addressing racial justice, environmental, public health, and consumer issues as well as the issue the role of the industry in sustainability. (1998)

**American Association of Railroads**

Part of a team of Meridian facilitators assisting the Association by facilitating a series of five Railroad Customer Forums to address the railroad industry's significant transportation congestion issues. (1998)

**Oak Ridge Nuclear Reservation Public Meeting on Reindustrialization**

Design and facilitate public meetings sponsored by the site specific advisory board regarding current and future plans for private sector reindustrialization and clean-up of selected buildings at the site. (1998)

**National Policy Dialogue on the Implementation of Habitat Conservation Plans**

Senior facilitator for a national dialogue examining strategies to effectively integrate local economic and ecological information in the HCP process of the Endangered Species Act. (1997-present)

**OSHA National Stakeholder Meetings on Ergonomics**

Project director for a series of national stakeholder meetings on a potential OSHA ergonomics rule. (1997-present)

**Assembled Chemical Weapons Demilitarization Dialogue**

Senior facilitator for a national stakeholder process on strategies to destroy U.S. military stockpiles at the nation's six assembled chemical weapon sites. This process involved: the program manager and leadership of the Congressionally- mandated effort, including DOD procurement officers and attorneys and technical staff; federal, state and tribal regulatory authorities; local and national citizen organizations; technical consultants; and others to develop consensus criteria to evaluate, monitor and implement technologies to destroy the weapons. (1996-1997)

**National Policy Dialogue on Munitions Management**

Project director for a national dialogue on military munitions management involving senior officials from the Office of the Secretary of Defense, military services, state and federal regulatory agencies, national and local citizen organizations and tribes to discuss policies regarding the management, storage, transportation, and clean-up of munitions across the United States and Territories. (1996-1997)

**Food Safety Advisory Committee**

Part of a team of facilitators for a chartered Federal Advisory Committee that addressed implementation of the Food Quality Protection Act (FQPA). The Committee was co-chaired by the Deputy Administrator of EPA and the Assistant Administrator of the Office of Prevention, Pesticides and Toxic Substances and involved CEO-level participants from the range of interests concerned with food safety. (1996)

**National Policy Dialogue on Trends in Agriculture**

Member of multi-year project team to identify key influences, opportunities, and challenges with increasing industrialization and concentration in American agriculture. (1996-1997)

**National Policy Dialogue on the Establishment of Studies to Optimize the Medical Management of HIV Infection**

Member of project team for intense four-month effort initiated by Office of the Vice President to develop a public-private sector collaborative effort on studies for new HIV treatment approaches. Thirty-five participants from pharmaceutical companies, public and private payers, AIDS activist groups, federal agencies, physicians and researchers developed consensus recommendations presented to the Vice President. (1996)

**U.S. Department of Energy Environmental Work-Out Session and Ten Year Plan Associated Meetings for Oak Ridge Operations**

Project Director for a series of meetings involving the Assistant Secretary of Energy for Environmental Management, his designees, site managers, state and federal regulators, and stakeholders regarding clean-up of the Oak Ridge Nuclear Reservation and Operations. (1996-1997)

**EPA/ASTWMO Industrial Non-Hazardous Waste Meetings**

Co-director, multi-year series of focus group meetings regarding the development of voluntary facility standards for land-based disposal of industrial non-hazardous waste which are environmentally sound and protective of public health. (1995-1997)

**U.S. Department of Labor, Occupational Safety and Health Administration, Stakeholder Meetings** Project Director and facilitator for a series of meetings with states, companies, labor unions, trade associations and others concerning an OSHA-proposed rule modifying national injury and illness record keeping requirements, a national program to enhance statistical

monitoring and analysis, and a proposed program standard requiring safety and health programs in the work-place. (1995-1997)

#### **Incentives for Private Landowners to Protect Endangered Species**

Project director of a national policy dialogue on incentives for private landowners to protect endangered species. This intensive 4-month effort included over 30 individuals from: environmental, mining, ranching, and agricultural organizations; non-industrial private landowner groups, forest product companies; real estate interests; Congressional staff; federal and state agencies; and others. Participants developed a range of recommended incentives for private landowners to conserve threatened and endangered species, many of which have been incorporated into proposed national legislation and administrative policy by the relevant agencies. (1995)

#### **Reinventing OSHA Conference**

Project Director for a 100-person conference to discuss key issues facing OSHA. Participants included individuals from organized labor, companies, trade associations, states and others concerned with occupational safety and health. (1994)

#### **Keystone National Dialogue on Risk**

Project director to convene a national dialogue on risk issues associated with human health and environment. Steering meeting included high-level administration officials from OMB, EPA, DOD, DOE, FDA, OSHA as well as senior representatives from industry, citizen and environmental organizations, research organizations, the Congress and state and local government. (1994)

#### **Hanford Nuclear Reservation**

Senior facilitator to assist in formation and initial meetings of the site-specific advisory board on site clean-up. (1993)

#### **Nuclear Regulatory Commission (NRC)/EPA Regional Workshops on Decommissioning**

**Criteria** Project Director of a team of facilitators for a series of seven public workshops to provide the NRC with input on potential national criteria for decommissioning nuclear facilities. Workshops will provide the nuclear industry, U.S. EPA and other Federal agencies, citizen/environmental organizations, state and local governments, and health officials with the opportunity to discuss and comment on various risk and technology-based criteria, as well as other relevant issues, in a roundtable format. (1992 - 1994)

#### **Airlie House Ecosystem Meeting**

Project director for White House-initiated meeting following up on the draft Reinventing Government effort to assess the potential role of ecosystem management in natural resource management activities. The meeting involved approximately 60 policy and field level staff from federal agencies, companies, citizen and environmental organizations, tribes, Congressional staff, and researchers. (1992)

#### **Policy Dialogue on Access to Therapeutic Drugs for Life Threatening Diseases**

Member of a team of facilitators for a policy dialogue involving approximately 45 individuals from pharmaceutical companies, AIDS activist groups, the insurance industry, research institutions, the FDA and other government agencies. The dialogue group developed recommendations for providing earlier and broader access to new therapeutic drugs for life threatening diseases. (August 1991-June 1992)

#### **U.S. EPA Office of Pesticides and Toxic Substances Workshops on Pesticides and Groundwater**

Member of project team to design and facilitate national workshops involving agricultural pesticide companies, state regulatory agencies, farmers and crop organizations, citizen and environmental organizations, researchers and others to discuss issues OPTS regarded as part of its strategic direction. (1988, 1990)

**Food Safety Policy Dialogue**

As a part of a team of Keystone Center facilitators, serves as a facilitator for a 45-person dialogue to address food safety risk assessment and management; the export of pesticide products and import of residue tainted food commodities; and how the U.S. farm community is responding to food safety issues. (1990-1993)

**Navy Plastics Dialogue**

Served as lead convener and facilitator of a multi-party policy dialogue on the disposal of plastics at sea by U.S. military ships and compliance with Annex V of the MARPOL Treaty. The Dialogue group involved Congressional staff, environmental organizations, and representatives from key organizations within the U.S. Navy involved with military operations, research and development, shipbuilding and design, supply command, and environmental protection. The dialogue reached agreement on over 40 specific recommendations, which formed the basis for subsequent congressional funding. (1988-1990)

**National Policy Dialogue on Biological Diversity on Federal Lands**

Served as convener and facilitator of a 63-person dialogue to develop consensus recommendations on issues related to the conservation of biological diversity on federal lands, including interagency coordination. (1988-1991)

**National Environmental Decision Making Forum**

As part of a team of facilitators, convened and facilitated a one-time meeting of environmentalists, business, citizens, congressional staff, foundations and industry to examine the status of national environmental decision making. (1990)

**Work-Related Illness and Injury Record-Keeping National Policy Dialogue**

Project director of a two-year negotiation addressing revisions to the Bureau of Labor Statistics Guidelines for injury and illness record keeping. Participants included individuals from labor unions, companies, Department of Labor, Congressional staff, and the medical profession. The consensus report outlined specific recommendations for revisions to the Guidelines and future research and action regarding occupational illness. (1987-1990)

**Defense and the Environment Initiative**

As part of a team of Keystone Center facilitators, served as convener and facilitator of a 100-person meeting to help DOD design and implement its Defense and the Environment Initiative. (1989)

**Department of the Navy Hazardous Waste Dialogue**

Project director for a team of facilitators for a 25-person national policy dialogue on hazardous waste management at federal defense facilities. Involved environmental groups, EPA, state agencies, Congressional staff and representatives from all of the Services. (1988-1991)

**National Hazardous Waste Management Strategies Dialogue**

Served as part of a project team to facilitate a national policy dialogue on issues associated with reauthorization of the Resource Conservation and Recovery Act, including pollution prevention, accelerated corrective action, import and export of internationally generated hazardous wastes, and Subtitle D industrial waste. (1986-1991)

**Mediated Negotiation on the Grand Mesa, Uncompahgre, Gunnison National Forest Land Management Plan**

Co-mediated negotiations to develop consensus recommendations for a mandated Forest Plan Amendment. The negotiation involved 24 parties (9 core negotiators) and resulted in a signed settlement document outlining consensus recommendations for approximately half the issues, (including allowable sale quantity, road management, and water quality) while describing parties' respective positions on the remaining issues. (1988)

### **National Policy Dialogue on Public Access to Federal Lands**

As part of a team of Keystone Center staff, served as facilitator for a policy dialogue involving 37 participants, including the Forest Service and Bureau of Land Management, focused on policies and regulations to increase public access to federal lands, minimize the impacts of such access, and increase private sector involvement in decisions about public access to federal lands. The dialogue resulted in a consensus final report that was released in March 1988. (1987-1989)

### **State of Louisiana Task Force on Gypsum**

Lead facilitator of state-established, multi-party task force convened by the Department of Environmental Quality. The task force was convened to develop recommendations regarding the clean up, disposal and re-use of gypsum stocks along the Mississippi River. Task force members included individuals from local environmental and citizen organizations, phosphate companies, federal, state and local regulatory agencies, minority organizations, academia and elected officials. (1986-1987)

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