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Summary

Co-founder of and Senior Partner at Meridian Institute, with 25 years of experience facilitating national and international policy dialogues, negotiations, and internal and multi-organizational strategy development processes. A recognized leader in the field of facilitation and consensus building, with expertise in the areas of agriculture and biotechnology; chemicals, pesticides, and toxic substances; climate change, energy, and air quality; environmental cleanup and waste management; environmental policy (general); forests, ecosystems, biodiversity, and natural resources; health; mining; oceans and fisheries; sustainable communities/corporations/development; and water and watersheds. Holds a Ph.D. from the University of Michigan in Natural Resource Policy and Environmental Dispute Resolution.

Meridian Experience

MERIDIAN INSTITUTE, Dillon, Colorado, 1997 - Present

Meridian Institute designs and facilitates collaborative processes that help diverse parties identify critical issues, build relationships and trust, construct innovative solutions, and implement durable decisions. The collaborative processes address challenges at the local, state, national, and international levels, and involve leaders from government agencies, industry, nongovernmental organizations, and international institutions. Meridian also assists organizations in conducting strategy development and planning.

SENIOR PARTNER AND CO-FOUNDER

Co-founded Meridian in 1997 with four partners. Serve as Managing Partner of the organization, involved in all aspects of strategic planning, business and program development, human resources, finance, IT, and marketing. Also, design, manage, and lead policy dialogues, negotiations, and strategy development projects involving teams of facilitators. For these projects, conduct convening assessments, design processes, raise funds, plan and facilitate meetings, help participants develop consensus documents, and conduct implementation activities such as press releases and briefings. Highlights are below; see attachment for a full list of projects.

- Serves as Meridian project director for the United States Climate Action Partnership. Meridian Institute helped to convene the group and facilitated discussions between ten utility, energy, manufacturing, consumer products, and financial services companies, and four leading non-governmental organizations. These discussions, held between March and December of 2006, led to the creation and launch of the U.S. Climate Action Partnership (USCAP) on January 22, 2007. USCAP is calling on the Congress and the Administration to enact legislation requiring significant reductions of greenhouse gas emissions. The group developed *A Call for Action*, which includes a consensus set of principles and policy recommendations.
- Served as strategic process advisor and lead facilitator in support of the Millennium Ecosystem Assessment (MA), a five year project launched by UN Secretary-General Kofi Annan involving over 1,300 natural and social scientists from around the world. The MA resulted in the first comprehensive assessment of the state of the health of global ecosystems and their relationship with human well-being. The MA was guided by a

multi-sectoral Board including representatives of international institutions, NGOs, business, research organizations and academia.

- Served as lead mediator for the National Vehicle Mercury Switch Recovery Program. Worked with parties in the negotiations including the U.S. Environmental Protection Agency, states, vehicle manufacturers, the steel industry, the environmental community and auto dismantlers and scrap recyclers. Together with existing state mercury switch recovery efforts, the program will significantly reduce mercury air emissions from the fourth leading source in the United States – the furnaces used in steel making. It is projected that a reduction of 75 tons of mercury emission over the next 15 years will be the outcome from these negotiations.
- Serve as Meridian project director for the Joint Ocean Commission Initiative. The primary goal of the Joint Ocean Commission Initiative is to accelerate the pace of change that results in meaningful ocean policy reform. The Joint Initiative was formed in collaboration with the U.S. Commission on Ocean Policy and the Pew Oceans Commission. A group of these Commissioners work with Meridian Institute in an effort to catalyze ocean policy reform by tapping into and working closely with networks of people involved in local, state, and regional ocean issues, thereby facilitating progress in the regions while building durable support for the Initiative’s national priorities. The Initiative also pursues movement on select national ocean policy issues based on the Commissions’ core priorities.
- Over the course of ten years, facilitated a number of internal strategic planning sessions (both senior staff and all-staff) and board of directors meetings as elements of organizational strategic planning processes for World Resources Institute, a US-based international research and advocacy organization.
- Served as lead facilitator of the President’s Council on Sustainable Development (PCSD) from 1993 to 1999. Assisted PCSD members (including Cabinet Secretaries, corporate CEOs, and national NGO leaders) in developing consensus-based recommendations for President Clinton on “bold new approaches to achieve economic, environmental, and equity goals.” Served on the PCSD’s strategic planning team, and assisted in planning and executing the National Town Meeting for a Sustainable America, held in Detroit.
- Please see the attachment for a full list of projects completed.

Previous Experience

RUCKLESHAUS INSTITUTE FOR ENVIRONMENT AND NATURAL RESOURCES, UNIVERSITY OF WYOMING,
Laramie, Wyoming

Adjunct Faculty Member

Teach periodic short courses on collaborative problem solving, dispute resolution, and natural resource and environmental decision-making for undergraduates, graduate students, and mid-career professionals. Also serve as senior advisor to the leadership and Board of the Institute.

THE KEYSTONE CENTER,
Keystone, Colorado 1983 - 1997

Executive Vice President

Responsible for overall organizational management, program development, planning, implementation, and evaluation. Served as a senior mediator in local, national, and international disputes over environmental quality issues such as Superfund, mining, hazardous waste management, and clean air and water. In addition, served as senior mediator on cases involving land use and natural resource management, energy, public health, agriculture and nutrition, biotechnology and genetic resources, and science and technology issues.

UNIVERSITY OF MICHIGAN, SCHOOL OF NATURAL RESOURCES,
Ann Arbor, Michigan 1980 - 1983

Associate Director, Environmental Conflict Project

Conducted research on environmental conflict management strategies; developed and taught graduate seminars on environmental conflict, environmental decision-making, and conflict management; facilitated various meetings and dialogues; created and maintained a computerized information base; and executive administrative responsibilities.

U.S. GENERAL ACCOUNTING OFFICE,
Washington, DC 1980

Management Analyst, Science and Technology Group

Worked on an interdisciplinary team that studied how research and development decisions are made within the federal budget process.

AMHERST H. WILDER FOUNDATION,
St. Paul, Minnesota 1978 - 1979

Resource Planner

Member of a planning team that designed an outdoor study center for use by people with special needs. Responsible for site layout, program planning, and facilitation of meetings involving various user and community groups.

Education

UNIVERSITY OF MICHIGAN, SCHOOL OF NATURAL RESOURCES
Ann Arbor, Michigan

PH.D., Natural Resource Policy and Environmental Dispute Resolution 1997

M.S., Natural Resource Policy 1981

MACALESTER COLLEGE
St. Paul, Minnesota

B.A., Geography and History 1974

Projects Completed

When connected to the Internet, click on the project name for a full description.

Agriculture and Biotechnology

- Committee to Advise on Reassessment and Transition
- International Conference on Future Food Security and Plant Genetic Resources
- International Dialogue on Plant Genetic Resources
- U.S.-European Biotechnology Workshops

Chemicals, Pesticides and Toxic Substances

- National Vehicle Mercury Switch Recovery Program
- Anti-Microbial Workshop
- Colorado Toxics Forum
- Convening Assessment for an International Dialogue on Pesticide-Related Hazards in Developing Countries
- DowAgroSciences Advisory Panel
- EPA Office of Pesticides and Toxic Substances Workshops on Pesticides and Groundwater
- Tolerance Reassessment Advisory Committee
- Michigan Source Reduction Initiative

Climate Change, Energy, and Air Quality

- United States Climate Action Partnership (USCAP)
- Architectural and Industrial Maintenance (AIM) Coatings Regulatory Negotiation
- EPA New Source Review Simplification Workshop
- EPA OAQPS Management Retreat
- EPA/FAA Stakeholder Process on Reducing NOx Emissions at Airports and from Aircraft
- Greenhouse Gas Accounting Forum
- Mohave Generating Station Conflict Assessment
- National Pollution Prevention and Toxics Advisory Committee (NPPTAC)
- Northeast States Mobile Source Emissions and Air Quality Meetings
- Ozone Transport Assessment Group
- Senate Environment & Public Works Committee Multi-Pollutant Process
- Yale Climate Change Conference

Environmental Cleanup and Waste Management

- Defense and the Environment Initiative
- EPA Mine Waste Policy Dialogue
- EPA Superfund Municipal Initiative
- European Hazardous Waste Study Dialogue
- Jefferson County Aggregate Mining Policy Roundtable
- NACEPT Superfund Subcommittee
- National Commission on Superfund
- National Hazardous Waste Management Strategies Dialogue
- Oceans and Hazardous Waste Dialogue
- Superfund Implementation Policy Dialogue
- White House Initiative on Recycling

Health and Health Policy

- Agency for Toxic Substances and Disease Registry Workshops
- FDA Prescription Medication Information Plan Development
- Food Safety Advisory Committee
- Food Safety Policy Dialogue
- International Dialogue on Micronutrient Malnutrition
- McDonald's Antibiotics Policy Development
- Health Care Coverage for the Uninsured
- Public Health Leadership Initiative
- Work-Related Illness and Injury Recordkeeping National Policy Dialogue

Environmental Policy (General)

- Common Sense Initiative Council
- Conference on Incentives for Environmental Management
- Convening Assessment for Joint Transatlantic Dialogue on Environmental Regulation
- Enterprise for the Environment
- EPA Managing for Improved Results Steering Committee
- EPA Office of Reinvention Strategic Planning
- EPA Planning and Budget Session
- G-7 Environmental Futures Forum
- Keystone Environmental Leadership Forum
- National Environmental Decision-Making Forum
- Western Governors' Association Environmental Summits

Forests, Ecosystems, Biodiversity, and Natural Resources

- Airlie House Ecosystem Meeting
- Collaborative Adaptive Management Network (CAMNET)
- Cougar Working Group
- Jackson Hole Open Space
- Jefferson County Open Space Ad Hoc Committee
- Millennium Ecosystem Assessment
- National Ecosystem Forum
- National Policy Dialogue on Biological Diversity on Federal Lands
- National Policy Dialogue on Public Access to Federal Lands
- North American Consultation for the World Biodiversity Conservation Strategy
- Pacific Salmon Information Network
- Ruckelshaus Institute, University of Wyoming
- Shell Biodiversity Workshops
- University of Wyoming Lecture

Mining

- Federal Mining Summit

Oceans and Fisheries

- Joint Ocean Commission Initiative
- Long Live the Kings Strategic Planning
- Puget Sound Salmon Leaders' Forum
- Salmon Recovery Board Planning Retreat
- U.S. Commission on Ocean Policy
- U.S./Canada Fisheries Negotiations

Sustainable Communities/Corporations/Development

- Bechtel Sustainability Task Force
- Corporate Giving Programs and Private Foundations Meeting
- EPA Annual Budget Operating Year Priorities Meetings
- EPA Office of Air and Radiation Strategic Policy Development
- EPA Project XL Stakeholder Participation
- EPA Strategic Plan Revision
- National Environmental Advocacy Organization, Strategic Planning
- President's Council on Sustainable Development
- Publication of Chapter in the Consensus Building Handbook
- SC Johnson Strategic Planning
- Tremaine Congressional Workshops
- WBCSD Sustainable Cement Project
- World Business Council for Sustainable Development

Water and Watersheds

- EPA Office of Water Goals and Measures
- EPA Strategic Plan for Near Coastal Waters
- Lower Deschutes River Management Plan Negotiation
- National Watershed Forum