



Meridian Institute Ruckelshaus Fellowship: Frequently Asked Questions (FAQs)

Below are responses to some of the frequent questions submitted by Fellowship candidates. For additional information, please contact email fellowship@merid.org.

What is the timeline for the hiring process?

The application period opens every year in November and closes in January. Once the applications are reviewed, selected applicants will go through a two-phase interview process consisting of phone and video interviews. Interviews occur between February and March and final decisions are made by late March.

When does the Fellowship begin?

The Fellowship term begins during the summer months (June or July). This date will be negotiable but determined by project assignment. Selected Fellows will coordinate the logistics and timing of their start dates with Meridian, following a position offer.

To whom should I address my cover letter?

A selection committee will be reviewing your application materials. Please address cover letters to "Meridian Institute Fellowship Selection Committee."

Will candidates with Master's degrees be considered for the Fellowship?

No. The Fellowship is an entry-level position best suited for recent undergraduates hoping to gain professional development and career learning opportunities. Those with advanced degrees would be better suited for higher level positions at Meridian. Please check our website periodically for alternative opportunities.

Are non-US citizens eligible to apply?

All candidates who apply must be authorized to work in the United States. International applicants are only eligible if they are authorized to work in the United States and do not require any visa assistance.

Do I have to submit letters of recommendations with my application materials?

No. Please only provide the names and contact information for three references. The hiring team will contact them directly at a later date.

When will I know whether or not I am moving forward in the selection process?

We do our best to communicate with applicants as we reach different stages in the hiring process. The application portal will note when your application has been selected to move forward in our process, and we will reach out to schedule an interview.

How is the position location decided?

The candidate's preference is the primary factor when deciding if a Fellow will work in Dillon, CO or Washington, DC. Other factors can be office space availability and project need for geographic location, but Fellows are not asked to work in a location that doesn't match their preference.

What is it like to live and work in Washington, DC?

Our Washington, DC, office is located downtown, at the heart of our nation's capital. The District is home to a vibrant culture and is a wonderful place to network with others working in the policy arena. Young professionals have access to a variety of opportunities and events, such as networking happy hours and events that focus on Meridian's topic areas.

What is it like to live and work in Dillon, CO?

Our Dillon, CO office is the organization's headquarters and located 70 miles west of Denver at 9,100 feet in elevation. Dillon is a picturesque location and a major tourist destination for adventurers of all types. In the winter, the community draws people near and far for skiing/snowboarding at 7 nearby resorts. In the summer, people come looking for retreat from the heat by hiking, biking, camping or just taking in the scenery.